



Racine City & County Continuum of Care (WI-502)
c/o HALO
2000 DeKoven Avenue, Unit #1
Racine, WI 53403

Diversity, Equity, & Inclusion (DEI) Workgroup:

Interim Chair – Teresa Reinders (CoC).

Members: Nicole Hunt (R/K Community Action Agency),
Jasmine Fields (Community Advocate),
Barb Farrar (LGBT Center of SE Wisconsin).

We are open to receiving volunteers to serve on this workgroup to address this very important subject. Please contact Teresa Reinders treinders@haloinc.org

The workgroup meets the second Monday of each month at 4PM via Zoom. Our last meeting was May 08, 2023. **We adapted a DEI statement and are presenting it at this meeting for the membership to review.**

There will be an opportunity for discussion Racine CoC/Alliance meeting on July 21, 2023, at 9:00 am via Zoom (with a possible hybrid offering).

Prior to the July meeting, members may provide constructive feedback via a [google link](#). (<https://forms.gle/YdjajmnLPxofHbCL7>). **If you are going to provide feedback, please complete this no later than June 30, 2023.** Feedback can include grammar, punctuation, and content additions or subtractions.

The DEI group will review all feedback to prepare for discussion at the July meeting. Should the feedback not require major revisions, the DEI workgroup will proceed with a recommended motion to the membership for approval of the statement. We will also provide information on what membership approval will mean to members of the Racine CoC/Alliance.

Here is the statement we crafted based on others:

Racine CoC/Alliance Diversity, Equity, and Inclusion Statement

Draft May 08, 2023

The Continuum of Care for the City & County of Racine, WI-502 (Racine CoC/Alliance) is organized to address homelessness and housing concerns throughout our county. We are committed to sharing our values of diversity, equity, and inclusion as part of our growing initiatives towards ending homelessness throughout Racine County. Racine CoC/Alliance is dedicated to the integration of diverse, equitable, and inclusive topics within its policies, plans, and procedures while aligning with the mission.

The Racine CoC/Alliance believes in generating greater awareness of diversity, equity, and inclusion in its everyday operations to address biases that exist within our marginalized populations. This includes race, ethnicity, national origin, sex assigned at birth, gender identity, gender expression, sexual orientation, religion, ability/disability, veteran/non-veteran status, socio-economic status, and age.

To that end we strive to educate and support homelessness/housing service providers in order to best serve our diverse community's needs to access housing which is safe for human habitation and affordable.

~END~